



# COVID-19 EMPLOYMENT ISSUES

**Legal Aid WA can help you if you've lost your job or if you're unsure about your workplace entitlements.**

You may be entitled to make a claim for job loss, dismissal, or about workplace entitlements.

For all employment issues, it is very important that you act quickly and get legal advice as soon as you can.

**I have been discriminated against by my employer.**

If you think you have been discriminated against due to:

- pregnancy,
- family responsibilities,
- race, sex or sexual orientation, or
- other reasons

you should get legal advice.

There are many state and federal laws that protect people from discrimination, and you may be able to make a claim.

**I got dismissed because I made a complaint.**

If you were dismissed because you made a complaint about your workplace rights or about sexual harassment, you might have been discriminated against.

If you were dismissed because you made a complaint about workplace safety, you may be able to make a claim.

Whatever your situation is, it is very important that you get legal advice as soon as possible.

**Is there a time limit for making a claim?**

There are strict time limits for starting a claim for unfair dismissal and employment issues. If you think your employer has done the wrong thing, you need to act quickly and get legal advice. The time period to make a claim may be as short as 21 days.

## How can Legal Aid WA help?

Legal Aid WA is here to assist with fair outcomes for all Western Australian workers.

We can give you advice on a range of employment issues, including your JobKeeper eligibility and what to do if you've been:

- dismissed, made redundant or stood down,
- forced to take annual leave or unpaid leave, or
- asked to work reduced hours or take a pay cut.

We can also give you advice if you think you've been discriminated against due to pregnancy, family responsibilities or on the grounds of your race, sex, sexual orientation or for other reasons.

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**It is important to make sure you have copies of your employment documents, such as your employment contract, warning letters and a dismissal letter**

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## Is there anything I should do before getting legal advice?

### Call Wageline or the Fair Work Ombudsman

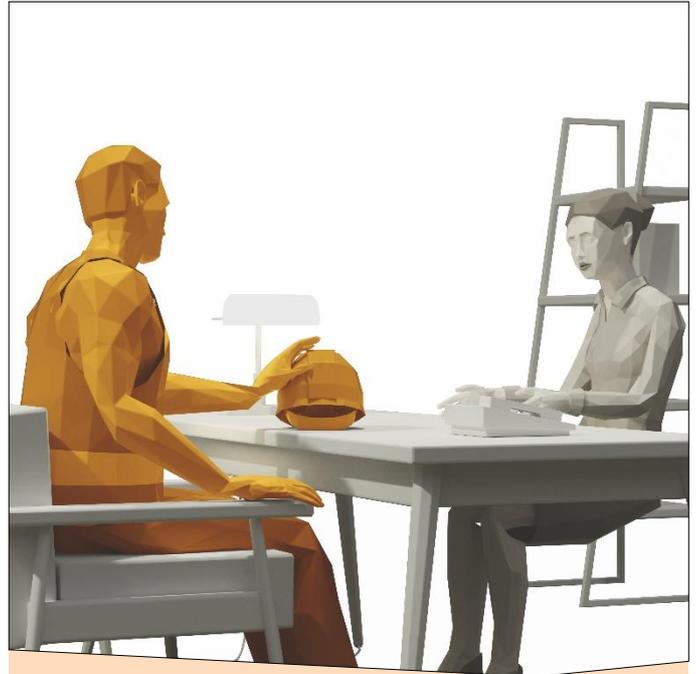
Before getting legal advice, you should call Wageline or the Fair Work Ombudsman to find out:

- if your case is in the federal system or state system, and
- if you are covered by an award or Enterprise Agreement.

### Have your paperwork ready

It's important to make sure you have copies of your employment documents, such as your employment contract, warning letters and a dismissal letter.

All this information helps your lawyer to give you the right legal advice for your situation.



### How do I contact Legal Aid WA?

For legal advice on employment law issues, call our Infoline on 1300 650 579.

You can also visit our website and talk to us online on [www.legalaid.wa.gov.au](http://www.legalaid.wa.gov.au)

### What happens when I contact Legal Aid WA?

When you first contact us, a paralegal may take all of your details before making an appointment for you with a lawyer.

### What if my case is urgent?

If your case is considered urgent, an appointment will be made for you as soon as possible.

### What help will I get?

Legal Aid WA lawyers generally only provide you with legal advice to enable you to represent yourself if you decide to take your matter further.

If you are going to get legal advice, it is important to do so quickly.

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Last reviewed Tuesday, August 11, 2020